

House Amendment 8183

PAG LIN

1 1 Amend the amendment, H=8164, to House File 2645 as
1 2 follows:
1 3 #1. By striking page 1, line 2, through page 14,
1 4 line 15, and inserting the following:
1 5 <#____. Page 1, by inserting after line 32 the
1 6 following:
1 7 <Sec. _____. NEW SECTION. 20.9A EMPLOYEE
1 8 ORGANIZATION MEMBERSHIP == PENALTY.
1 9 1. It is declared to be the policy of the state of
1 10 Iowa that no person within its boundaries shall be
1 11 deprived of the right to work at the person's chosen
1 12 occupation for any public employer because of
1 13 membership in, affiliation with, withdrawal or
1 14 expulsion from, or refusal to join, any employee
1 15 organization, and any collective bargaining agreement
1 16 which contravenes this policy is illegal and void.
1 17 2. It shall be unlawful for any public employer to
1 18 refuse or deny employment to any person because of
1 19 membership in, or affiliation with, or resignation or
1 20 withdrawal from, an employee organization, or because
1 21 of refusal to join or affiliate with an employee
1 22 organization.
1 23 3. It shall be unlawful for any public employer or
1 24 employee organization to enter into any understanding,
1 25 contract, or agreement, whether written or oral, to
1 26 exclude from employment members of an employee
1 27 organization, or persons who do not belong to, or who
1 28 refuse to join, an employee organization, or because
1 29 of resignation or withdrawal therefrom.
1 30 4. It shall be unlawful for any public employer or
1 31 employee organization, either directly or indirectly,
1 32 or in any manner or by any means as a prerequisite to
1 33 or a condition of employment to require any person to
1 34 pay dues, charges, fees, contributions, fines or
1 35 assessments to any employee organization.
1 36 5. Notwithstanding any provision of this chapter
1 37 to the contrary, it shall be unlawful for any public
1 38 employer or employee organization to deduct employee
1 39 organization dues, charges, fees, contributions, fines
1 40 or assessments from a public employee's earnings,
1 41 wages or compensation, unless the public employer has
1 42 first been presented with an individual written order
1 43 therefor signed by the public employee, which written
1 44 order shall be terminable at any time by the public
1 45 employee giving at least thirty days' written notice
1 46 of such termination to the public employer.
1 47 6. Any public employer or employee organization,
1 48 or any director, officer, representative, agent, or
1 49 member thereof, who shall violate any of the
1 50 provisions of this section or who shall aid and abet
2 1 in such violation shall be guilty of a serious
2 2 misdemeanor.
2 3 7. Additional to the penal provisions of this
2 4 section, any public employer or employee organization,
2 5 or any officer, representative, agent, or member
2 6 thereof, may be restrained by injunction from doing or
2 7 continuing to do any of the matters and things
2 8 prohibited by this section, and all of the provisions
2 9 of the law relating to the granting of restraining
2 10 orders and injunctions, either temporary or permanent,
2 11 shall be applicable.>>
2 12 #2. By renumbering as necessary.
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2 16 RANTS of Woodbury
2 17 HF 2645.308 82
2 18 ec/rj/20818